Staffordshire County Council

Community Impact Assessment Checklist and Executive Summary

Name of Proposal:

VCSE Capacity Building Recommission

Project Sponsor:

Kerry Dove, Head of Strategy and Digital

Project Manager:

Adam Rooney, Senior Policy Officer

Date Completed:

15/11/21

Staffordshire County Council

Final Checklist

Prior to submitting your Community Impact Assessment (CIA), please ensure that the actions on the checklist below have been completed, to reassure yourself / SLT / Cabinet that the CIA process has been undertaken appropriately.

Checklist	Action Completed	Comments/Actions
The project supports the Council's Business Plan, priorities and MTFS.	X	
It is clear what the decision is or what decision is being requested.	X	
For decisions going to Cabinet, the CIA findings are reflected in the Cabinet Report and **potential impacts are clearly identified and mitigated for** (where possible).	X	
The **aims, objectives and outcomes** of the policy, service or project have been clearly identified.	X	
The **groups** who will be affected by the policy, service or project have been clearly identified.	X	
The **communities** that are likely to be more adversely impacted than others have been clearly identified.	X	
Engagement / consultation has been undertaken and is representative of the residents most likely to be affected.	X	
A range of people with the appropriate knowledge and expertise have contributed to the CIA.	X	
Appropriate evidence has been provided and used to inform the development and design of the policy, service or project. This includes data, research, engagement/consultation, case studies and local knowledge.	X	
The CIA **evidences** how the Council has considered its statutory duties under the Equality Act 2010 and how it	X	

Checklist	Action Completed	Comments/Actions
has considered the impacts of any change on people with protected characteristics.		
The next steps to deliver the project have been identified.	X	

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Executive Summary

The Executive Summary is intended to be a collation of the key issues and findings from the CIA and other research undertaken. This should be completed after the CIA and research has been completed. Please structure the summary using the headings on the left that relate to the sections in the CIA template. Where no major impacts have been identified, please state N/A.

	Which groups will be affected?	Benefits	Risks	Mitigations / Recommendations
PSED What are the impacts on residents with a protected characteristic under the Equality Act 2010? Highlight any concerns that have emerged as a result of the equality analysis on any of the protected groups and how these will be mitigated. It is important that Elected Members are fully aware of the equality duties so that they can make an informed decision, and this can be supported with robust evidence.	All / multiple	• People with protected characteristics can benefit from a strong and sustainable VCSE sector, as well as the services provided by VCSE groups. • A new VCSE Capacity Building Framework will support more residents and VCSE organisations to provide support to their communities. This includes residents with protected characteristics. • The VCSE are a key part of our Supportive Communities and Early Help programmes, as well as our offer for young people. This is particularly relevant for older people, young people, and people with disabilities. • A new VCSE Capacity Building Framework could continue to ensure VCSE groups working with these cohorts are supported to remain sustainable and continue to help their communities.	• If support for VCSE capacity building is significantly reduced / withdrawn, it could potentially have a negative impact on the sustainability of the VCSE sector. • It could also result in fewer VCSE organisations being available to provide community-based support for people with protected characteristics. • It could also have a negative impact on the delivery of priority programmes such as Supportive Communities, Early Help and the Staffordshire Young People' • VCSE groups could have less access to training and support to deliver safe and effective services.	• Review potential options for continuing to invest in VCSE capacity building through a VCSE Capacity Building Framework put forward by the Cabinet Report. • Ensure people with protected characteristics are considered when putting in place any new arrangements. • Engage with the VCSE sector to get their views on any proposed new arrangements. • Ensure the lessons learned from the response to Covid-19 are considered in any new arrangements.

	Which groups will be affected?	Benefits	Risks	Mitigations / Recommendations
Health and Care How will the proposal impact on residents' health? How will the proposal impact on demand for or access to social care or health services?	Older people, people with disabilities	• A new VCSE Capacity Building Framework will support the Council to deliver its Supportive Communities and Early Help priorities. • A new VCSE Capacity Building Framework would build capacity in the VCSE sector and continue to ensure VCSE groups are supported to remain sustainable and continue working in their communities. This includes groups that support people with mental health and wellbeing and help to live independently.	• If support for VCSE capacity building is significantly reduced / withdrawn, it could potentially have a negative impact on the delivery of key programmes that support people with health and wellbeing. This includes groups that support people with mental health and wellbeing and help to live independently.	• Ensure that any future arrangements include working with the VCSE sector to help deliver the Council's priorities around Health and Care, such as the Supportive Communities programme. • Ensure that support for Health and Care based VCSE organisations is a part of any future arrangements.
Economy How will the proposal impact on the economy of Staffordshire or impact on the income of Staffordshire's residents?	VCSE sector, including social enterprises.	• The VCSE sector is an important part of Staffordshire's economy, and the current contract supports the VCSE sector, including Social Enterprises. • The VCSE across the county also currently receive support to grow and remain sustainable, including bringing additional funding into the Staffordshire. • A new VCSE Capacity Building Framework would ensure the VCSE sector continues to receive this support. • The VCSE sector is also a significant employer of both paid workers and volunteers.	• If support for VCSE capacity building is significantly reduced / withdrawn, this could reduce the amount of additional funding brought into the Staffordshire VCSE sector. • If support for VCSE capacity building is significantly reduced / withdrawn, this could impact on support currently provided for VCSE groups and social enterprises.	• Consider the findings of recent online surveys with VCSE sector regarding VCSE capacity building support. • Further engage with local social enterprises if required on current support provided and the impact any changes would make. • Ensure any decisions regarding future VCSE support arrangements consider the wider impacts on the VCSE sector as an employer.

	Which groups will be affected?	Benefits	Risks	Mitigations / Recommendations
		• A new VCSE Capacity Building Framework would continue to ensure support was available for VCSE organisations with training, policies, governance and help with recruiting and supporting volunteers.	• If support for VCSE capacity building is significantly reduced / withdrawn, it could potentially have a negative impact on the ability of VCSE organisations to access support to improve conditions for their paid staff and volunteers.	
Environment How will the proposal impact on the physical environment of Staffordshire? Does this proposal have any Climate Change implications?	VCSE sector	• A future VCSE Capacity Building Framework will support / train VCSE organisations to operate in an environmentally sustainable way where possible.	N/A	N/A
Localities / Communities How will the proposal impact on Staffordshire's communities?	VCSE sector groups across the County.	• The VCSE across the county receive support from the current contract to grow and remain sustainable. • This includes support to start new groups, access funding, training, IAG and networking support. • In recent engagement activity with the VCSE sector, this support was valued by the vast majority of respondents. • The current contract also provides VCSE groups with support through Covid-19, including interpreting	• If support for VCSE capacity building is significantly reduced / withdrawn, it could potentially have a negative impact on the sustainability of the VCSE sector (particularly following Covid-19). • This impact could vary between districts depending on the nature of the voluntary sector in each locality.	• Consider the findings of recent engagement activity with VCSE sector regarding VCSE capacity building support. • Engage with partners locally on any opportunities to further coordinate work with the VCSE sector.

	Which groups will be affected?	Benefits	Risks	Mitigations / Recommendations
		government guidance and accessing additional funding. • This helps the sector to grow, remain sustainable and recover from Covid-19. • The current contract also provides support for volunteering. This includes helping residents that are interested in volunteering find opportunities, as well as helping VCSE organisations to recruit volunteers. • A new VCSE Capacity Building Framework would continue to provide this support for volunteering.		